

EBSOLA – Creative Arts
2600 50th Street
Kenosha, WI 53140

May 13, 2020

To Whom It May Concern:

I am pleased to write in support of the Urban Teacher program administered and coordinated at Carthage College.

The Urban Teacher program has been a wonderful asset to myself, and in turn, the staff and students of EBSOLA Creative Arts. Although I have only experienced working with this program for this school year, it's impact on our school has existed far beyond this year and I believe will prove to be almost immeasurable. My impression of the candidates that have experienced this program is that they are receiving guidance and opportunities that are beyond compare.

As you are aware, the needs of students in our community are constantly changing. Equipping teachers with the skills to best reach our students, especially in an urban education setting, is extremely challenging. I have been working in educational jobs and settings for over 20 years and 100% of my experience has been in urban schools from Minneapolis to Racine and Kenosha. Teachers coming out of this program have experiences and focus that are actually preparing them for what it is to be an urban educator. I personally have hired as many teachers as I have been able to once I became aware of the program. We all know that people are becoming less and less likely to become teachers. Even less of them have sufficient characteristics and skill sets to last more than three years in education. And the number of teachers who exit college with all that it takes to survive and thrive in urban education is scary and a bit depressing. I pride myself on taking people with the right heart and grit and making them thrive in urban ed. This program has changed my rate of success by exposing and filtering through teachers to truly prepare them for this journey. Urban education is a privilege for those that truly care about it and should only be an option for people who want it. The Urban Education program at Carthage is needed now more than ever.

Thank you in advance for whatever support you are able to provide for this wonderful group and the work they do. Thank you from us and thank you from our children, the true beneficiaries of their work.

Sincerely Yours In Education,



Thomas Tuttle
Principal – EBSOLA Creative Arts
Kenosha Unified School District